

Leesburg Police Department

2017 Annual Report



Excellence through Leadership, Pride, and Dedication

Gregory C. Brown

Chief of Police

www.leesburgva.gov/police



A VLEPSC Accredited Agency



the hometown of the 21st century

Letter from the Chief of Police

In the continuing tradition of providing quality public service it is my pleasure to present the 2017 Leesburg Police Department Annual Report. Members of the Leesburg Police Department staff have been hard at work this past year. In the spirit of transparency we are excited to share some of our successes, many of which could not have been accomplished without the support of Town staff, citizens, businesses and our various community stakeholders. As all of you are aware, collaborative partnerships are the cornerstone of success for any community. These valued partnerships have greatly assisted us in meeting many of our goals. This past year we were not only successful in strengthening these relationships, but also fortunate enough to forge new ones.

The police officers, dispatchers and administrative staff continued to serve the community diligently keeping in step with our organizational philosophies of Community Policing and customer service. Although we may have experienced several celebratory milestones, there is still much work to be done. I would like to extend my gratitude to everyone that had a hand in assisting us along the way and look forward to your continued support.

Gregory C. Brown

Chief of Police



the hometown of the 21st century

Mission, Vision, and Value Statement

MISSION

The Leesburg Police Department is committed, in partnership with the community, to provide the highest quality of police services by using innovative, proactive approaches to improve the quality of life in Leesburg, while at the same time maintaining respect for the rights and dignity of all.

VISION

Committed to make Leesburg the safest community by:

- Providing high quality and high value service, the first time, every time.
- Creating a work environment where people want to come to work and succeed.
 - Treating all with respect and dignity.

VALUES

Leadership

We are committed in leading the town government and the law enforcement profession by setting a mark of excellence in everything that we do.

Pride

We pride ourselves on our commitment to maintaining the public trust and respect through a commitment to the highest standards of integrity and professional ethics. We are committed to respecting the rights and human dignity of all and the value of all members of the community and department.

Dedication

We are dedicated to provide the highest quality of service in a consistent manner that emphasizes effectiveness, efficiency and innovation. We are dedicated to empower our employees to take risks, expand horizons, and always pursue excellence.

“Excellence through Leadership, Pride, and Dedication”



Table of Contents

Table of Contents

Chief's Letter	2
Mission, Vision, & Values	3
Table of Contents	4
Map—Leesburg Police District Map	5
Major Accomplishments	6
Personnel and Budget	7
Organizational Chart	8
Chief of Police	9
Deputy Chief of Police	10
Division Commanders	11
Promotions	12
Awards and Recognition	13-16
New Members	17
Retirements	18
Citizen Complaints and Use of Force	19
Part I Comparison	20
Citizen Calls for Service (5 year Comparison)	21
Traffic Activity at a Glance	22
Training	23
Explorer Post 1041	24
Citizens Support Team	25
Community Outreach	26-27
In Memoriam	28-29

Leesburg Police Department

Non-Emergency:

(703) 771-4500

Emergency:

911

CRIME LINE:

(703) 443-TIPS (8477)

TIPSUBMIT:

Text 274637 (CRIMES) and begin message with LPDTIP

Website: <http://www.leesburgva.gov/police>

Physical Address:

Leesburg Police Department

65 Plaza Street NE

Leesburg, VA 20176

2017 Annual Report

Annual Report Editor: Officer Sam M. Shenouda

Contributors:

Chief Gregory Brown

Deputy Chief Vanessa Grigsby

Lieutenant Steve McVay

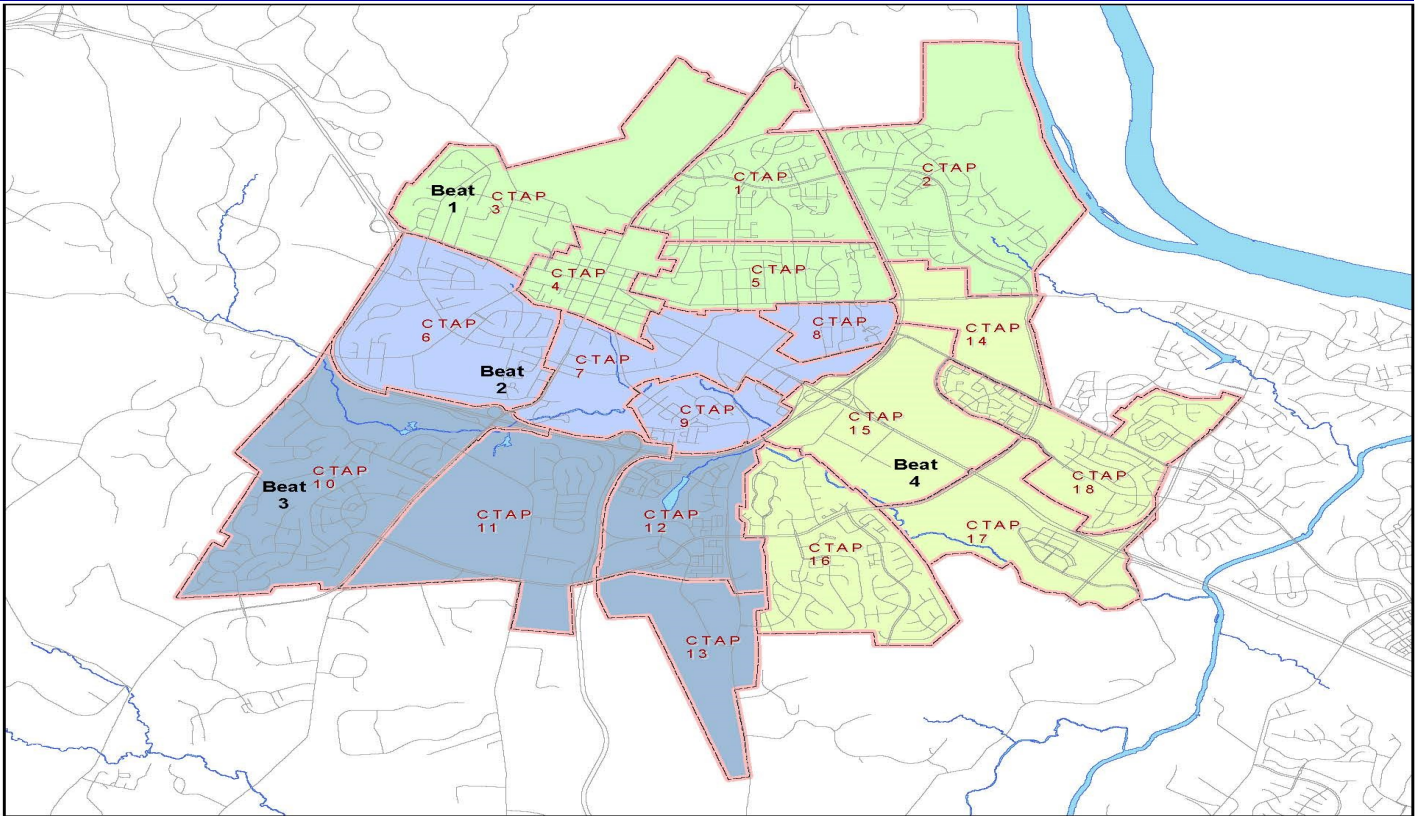
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Photo graphics, Inc.

If you have any questions or concerns about this report,
please contact: sshenouda@leesburgva.gov

Leesburg Police Department—Beat and Sector Map



District 1 Commander

Lt. G. Cumberledge

PoliceDistrict1@leesburgva.gov

District 2 Commander

Lt. Pat Daly

PoliceDistrict2@leesburgva.gov

The Police Department utilizes two district commanders who provide oversight, guidance and direction in providing timely and effective police services.

The map shows the different Community Policing Districts and indicates the Commander for the various neighborhoods. From the Town's website one can click on the link to contact a Community Commander with questions and/or concerns for that district.

The email link is proving successful in providing a communication pathway for non-emergency questions, general information and for citizen feedback to the Police Department.

To see crime information within the Community Policing Districts and Sectors you can access CrimeReports.com from the police web page You can enter locations, dates and time frames to view recent activity in the area. You can also sign up to get email notifications of crime activity.

2017 Major Accomplishments

Major Accomplishments

The Leesburg police Department added a second K-9 unit to the patrol division. Master Police Officer (MPO) Robert Hall completed a 6-week training course with his new partner, Brodey, at Shallow Creek Kennels in Sharpsville, PA. The team was trained in several disciplines including article searches, tracking, building searches, and narcotics detection.

Brodey is considered a “dual purpose” K-9 since he is trained to be a traditional police dog and certified to detect narcotics. MPO Hall has been employed by Leesburg Police Department since July of 2002. During his time with the department, he has served as a member of the Special Operations Team, School Resource Officer, and a lead instructor for police mounted bike patrol at the Northern Virginia Criminal Justice Academy.

The Leesburg Police Department added a second motorcycle officer to the traffic management unit. On October 27, 2017, Master Police Officer (MPO) Matt Hackney graduated from the United States Park Police Basic Motor School. The school is considered to be one of the more rigorous and demanding trainings for motor officers. MPO Hackney will join Leesburg’s other motor officer, Stephan Winkler, in the Traffic Management Unit. The Traffic Management Unit has primary responsibility for investigating crashes, coordinating funeral escorts, and performing child safety seat checks.

MPO Hackney joined the Leesburg Police Department in January 2003 and has over 16 years’ experience in law enforcement. Prior coming to Leesburg, MPO Hackney worked as a police officer for the Harpers Ferry Police Department in West Virginia. During his tenure with Leesburg, he has served as a field training officer, a member of the Special Operations Team, and a detective in the Criminal Investigations Section.

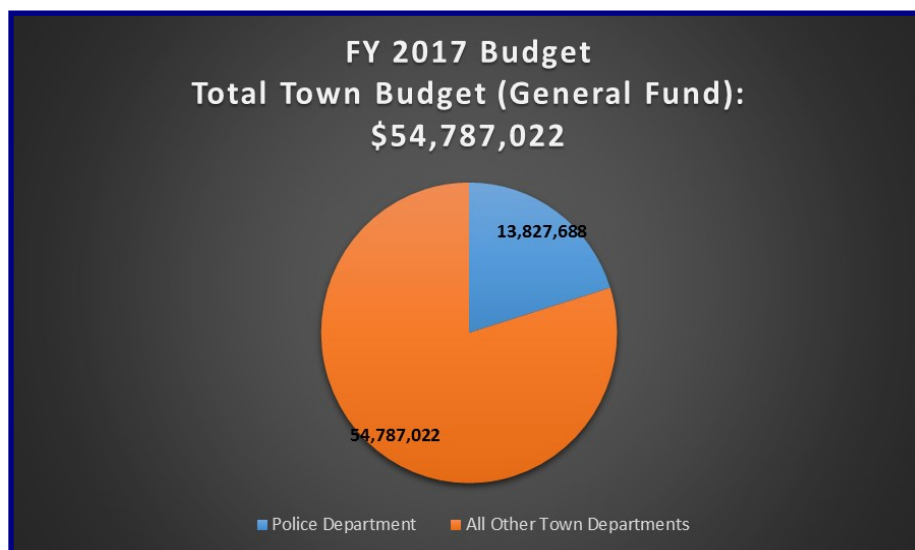


Personnel & Budget

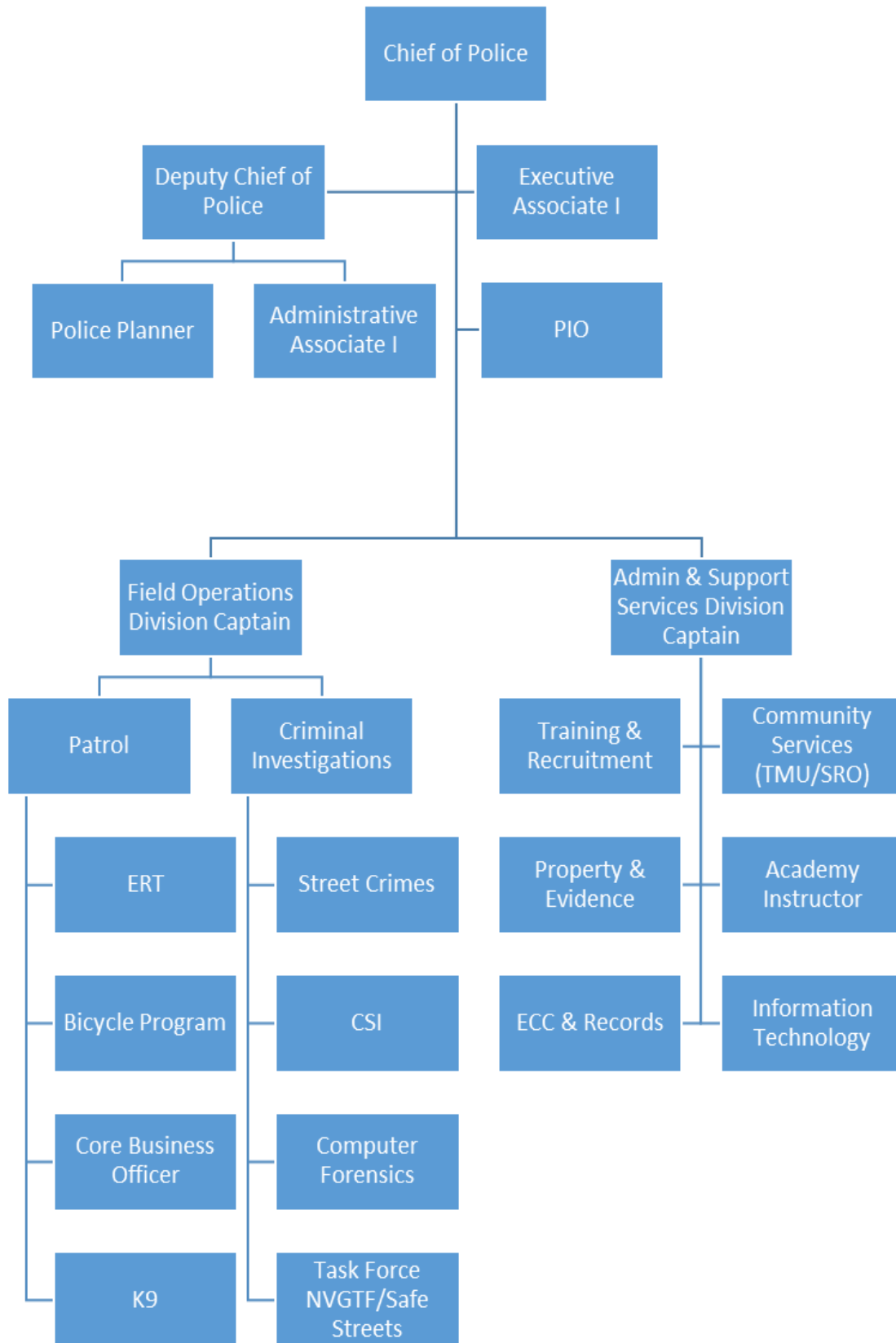
Sworn Staff	#
Chief of Police	1
Deputy Chief	1
Captain	2
Lieutenant	6
Sergeant	9
Public Information Officer	1
Detective	12
Patrol Officer	39
School resource Officer	6
K9 officer	2
Traffic Officer	5
Recruitment	1
Police Academy Instructor	1
Property and Evidence	1

Non-Sworn (Civilian) Staff	#
Communications Supervisor	3
Communications Technician	9
Records Supervisor	1
Records Clerk	1
Executive Associate	1
Administrative Associate	1
Information Technology	1

Total Sworn Staff: **87**
Total Non-Sworn Staff: **16**
Total All Personnel: **103**



Organizational Chart

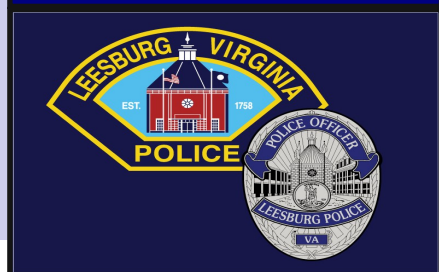


Gregory C. Brown

Gregory C. Brown is the Chief for the Leesburg Police Department. Chief Brown joined the department in 2016. Chief Brown recently retired from the Loudoun County Sheriff's Department where he served as a Captain of the Eastern Loudoun Station.

Since 1997, Chief Brown served the Loudoun County Sheriff's Office as a patrol a patrol deputy, School Resource Officer, criminal investigator, and an undercover officer in vice, narcotics and gangs. He subsequently served as a supervisor in each of these units as well as a member of the Emergency Response Team (SWAT), and the Honor Guard. In addition, he has served as the Deputy Director overseeing all Basic Law Enforcement Training at the Northern Virginia Criminal Justice Academy. Prior to joining the Loudoun County Sheriff's Office, Chief Brown was an officer with the Metropolitan Washington Airports Authority Police Department.

Chief Brown holds a Master's Degree in Justice Administration from the University of Louisville and a Bachelor's Degree from Ramapo College of New Jersey. He is a graduate of University of Louisville's Southern Police Institute's Administrative Officers Course where he obtained a Graduate Certificate in Police Executive Leadership. Additionally, Greg recently completed the Mentoring Potential Chief Executive Officers Program which is a comprehensive two-year program co-sponsored by Cedarville University and the National Organization of Black Law Enforcement Executives. He is a member of the International Association of Chiefs of Police (IACP) and the National Organization of Black Law Enforcement Executives (NOBLE).



Chief of Police

Vanessa L. Grigsby

Major Vanessa Grigsby is the Deputy Chief for the Leesburg Police Department. Major Grigsby joined the department in 1996 and has held a variety of assignments to include patrol, community services and the Criminal Investigations Commander. Most recently, Major Grigsby served as Interim Chief following the retirement of Chief Joseph R. Price and the appointment of Chief Gregory C. Brown. Major Grigsby's accomplishments include establishing the department's first junior police academy in 2000, formulating the agency's false alarm program, and she played an active role in creating the agency's domestic violence protocols.

Major Grigsby holds a Bachelor's Degree in Criminal Justice with a concentration in Forensic Psychology from Kaplan University, and graduated from the Northern Virginia Criminal Justice Academy in 1996. Major Grigsby has attended the Institute for Leadership in Changing Times (ILCT), the Professional Executive Leadership School (PELS), and the FBI National Academy (Session 253). Major Grigsby's professional memberships include the International Association of Chiefs of Police (IACP), Professional Executive Research Forum (PERF) and the Professional Executive Leadership (PELS).



Deputy Chief of Police

Captain Wesley Thompson
Commander of Administration &
Support Services Division



The Operational Support Division section is made up of the Traffic Management Unit, Recruiting, Crime Prevention, Records, Property & Evidence, Emergency Communications Section and the School Resource Officer program.

Division Commanders

Captain James Daly
Commander of Field Operations
Division



The Field Operations Division is made up of the Patrol Division, Bicycle Patrol Section, Canine Unit and Criminal Investigations Division. The Patrol Division is comprised of two platoons. Each officer is also assigned a specific area within their patrol beat to address community concerns. Officers patrol the Town in assigned Patrol Beats which incorporate Community Policing Districts.

Promotions



Lieutenant Bob Thompson

Lieutenant Thompson started his career with the Leesburg Police Department in 1999 and spent seven years as a patrol officer before becoming a detective. He served initially as a General Assignment Detective and eventually specialized in Domestic Violence investigation and Crimes Against Children. After seven years as a detective, Lt. Thompson was promoted to Sergeant and has served the last three years as a patrol team supervisor.

Lt. Thompson serves as the Leesburg Police Department Emergency Response Team's Negotiations Element Team Leader and has been a negotiator for 13 years. Prior to his law enforcement career, Lt. Thompson served four years on active duty in the U.S. Army, specializing in counterintelligence. He was deployed to Panama in support of Operation Just Cause in 1990 and to Saudi Arabia in support of Operation Desert Storm in 1991. He subsequently served over four years as a member of the Maryland Army National Guard and the U.S. Army Reserves.

Lt. Thompson holds a bachelor's degree in Criminal Justice from The George Washington University, having graduated Magna Cum Laude. He will be assigned to the Police Department's Administration and Support Services Division.

Awards and Recognition



Lieutenant Jamie Sanford was recognized on Friday April 7, 2017, at the Loudoun County Commonwealth's Attorney's Office and Victim Witness Program Annual Awards Ceremony.

Lieutenant Sanford is a 15-year law enforcement veteran and has been with the Leesburg Police Department for two years. Prior to being employed with Leesburg, Lieutenant Sanford spent 13 years with the Loudoun County Sheriff's Office. She has held many roles in law enforcement including patrol, major crimes unit, and the vice and narcotics division. Lieutenant Sanford's current role is Commander of the Criminal Investigations Section for the Leesburg Police.

Lt. Sanford was recognized for her exemplary leadership of the Leesburg Criminal Investigations Section and her instrumental behind-the-scenes effort to support renovation work at the Loudoun County Abused Women's Shelter.

Gigi Lawless, Senior Assistant Commonwealth's Attorney and director of the Victim Services Program, noted that support for Lt. Sanford's award nomination was unanimous within the Commonwealth's Attorney's Office and that, true to form, when notified that she would be receiving the award, Lt. Sanford responded that she wished the award was going to one of her detectives.

Awards and Recognition

Leesburg Police Officer Recognized for Impaired Driving Enforcement

Officer Bradley Schultz was among the honorees at the 2017 MADD Law Enforcement Awards. The event is sponsored by the Fairfax County VASAP Chapter and Mothers Against Drunk Driving. Officer Schultz was recognized for his efforts in furthering highway safety by removing 19 drunk or impaired drivers from Leesburg roads during the year of 2016. Sergeant Schultz has been employed by the Leesburg Police Department for 5-years and is currently assigned to the Patrol Section at the rank of Sergeant.

This is the 10th consecutive year that Sergeant Schultz has received this award, previously winning the award for 6 consecutive years while employed with the Winchester Police Department.





2017 LOUDOUN COUNTY VALOR LIFESAVING AWARD

ON MAY 21, 2016 AT 1:53 PM, Officer Steven Holmes and MPO Heather Maupin were dispatched to assist Loudoun County Fire Rescue units who were responding to a report of a subject who repeatedly passed out and regained consciousness. The officers were first to arrive on scene and observed the subject walking in front of a discount store, but his knees were buckling and he was gasping for air. As the officers approached, the subject collapsed to the ground. The officers quickly assessed that the subject was not breathing and his pupils were fixed and Officer Holmes retrieved the Automated External Defibrillator (AED) from his police vehicle. The subject then repeatedly regained consciousness and lost it again and each time stopped breathing. Meanwhile, Officer Holmes and MPO Maupin deployed the AED and it advised to begin CPR. The officers began the chest compressions and breaths, stopping and then resuming each time the subject fell unconscious and stopped breathing again. The subject eventually regained consciousness and stabilized, was transported by ambulance, and fully recovered.



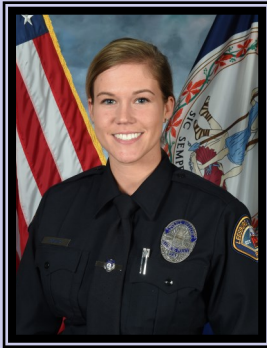
2017 LOUDOUN COUNTY VALOR LIFESAVING AWARD

September 1, 2017 MPO Damian Moreau had not heard anything from the hotel and decided to check personally. MPO Moreau and MPO Gregory Parsons confirmed with the clerk that the subject had checked in and subsequently found him in his room, naked and suffering from severe self-inflicted lacerations on both arms. One of the wounds was still bleeding profusely and the subject's face was pale from apparent blood loss and shock. MPO Moreau immediately radioed for an ambulance to respond and summoned SGT Wael Abilmona and Officer Brad Codori to assist them. Prior to the arrival of the ambulance, MPO Moreau and MPO Parsons used pressure points to slow the blood flow to the most severely injured arm and applied a blood clotting agent and a pressure dressing to the wound. They did the same for the other arm and MPO Moreau applied a tourniquet to the more severely injured arm, swiftly bringing the bleeding under control. Officer Codori arrived and treated the subject for shock by wrapping him in a blanket from the hotel bed. The subject was stabilized when the ambulance crew arrived and he was transported to the emergency room.

New Members Joining the Department



Lieutenant G. Cumberledge



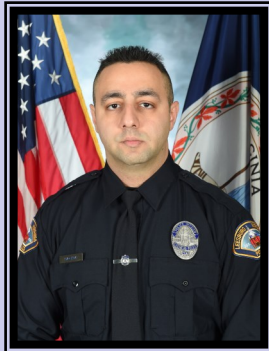
Officer Bates



Officer Butterfiled



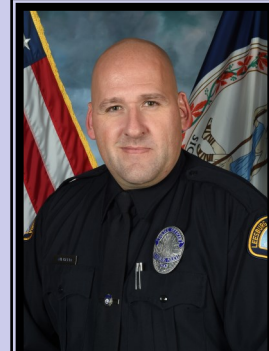
Officer Eiland



Officer Hachwi



Officer Ray



Officer Wilhelm



K-9 Brody

Retirements

After 28 years of serving the Leesburg Police Department, Brian Rourke retired from LPD 2017 at the rank of Lieutenant. Thank you for your service and dedication to the Town of Leesburg residents, businesses and visitors. It was an honor working with you!



After 21 years of dedicated volunteer service to the Leesburg Police Department, Ron Leetch has retired. Mr. Leetch began volunteering on the Leesburg Police Citizens Support Team in April 1996 and retired on Thursday, November 2, 2017.

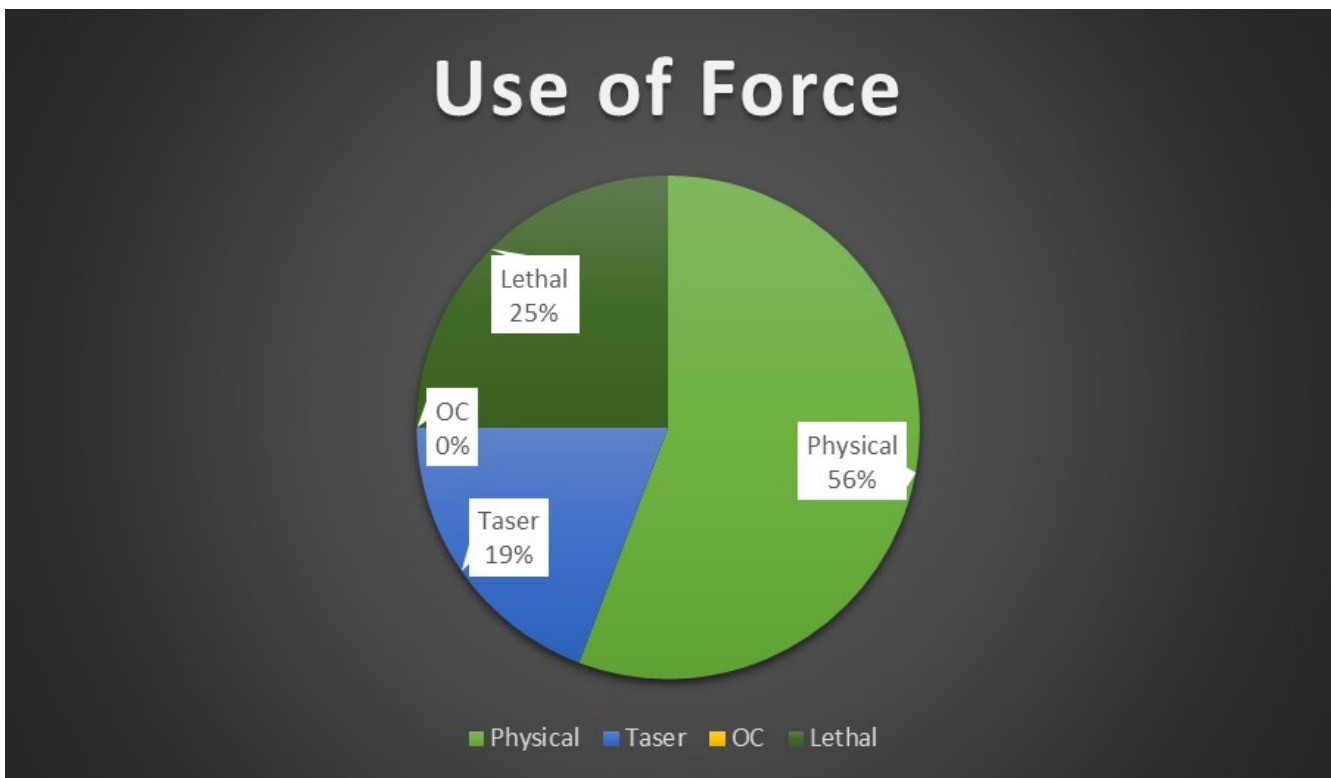


Citizen Complaints and Use of Force

During the calendar year 2017, the Police Department received 8 formal complaints from citizens arising from more than 45,831 documented citizen contacts. In addition to the citizen complaints, the Department self-initiated 4 complaints. An administrative investigation was initiated in each of the 12 cases. The complaints involved concerns such as improper application of law, improper application of Department policy or procedure, and allegations of misconduct.

Following an internal investigation, sustained violations of Department policy were found in 6 of the cases and appropriate corrective action was taken.

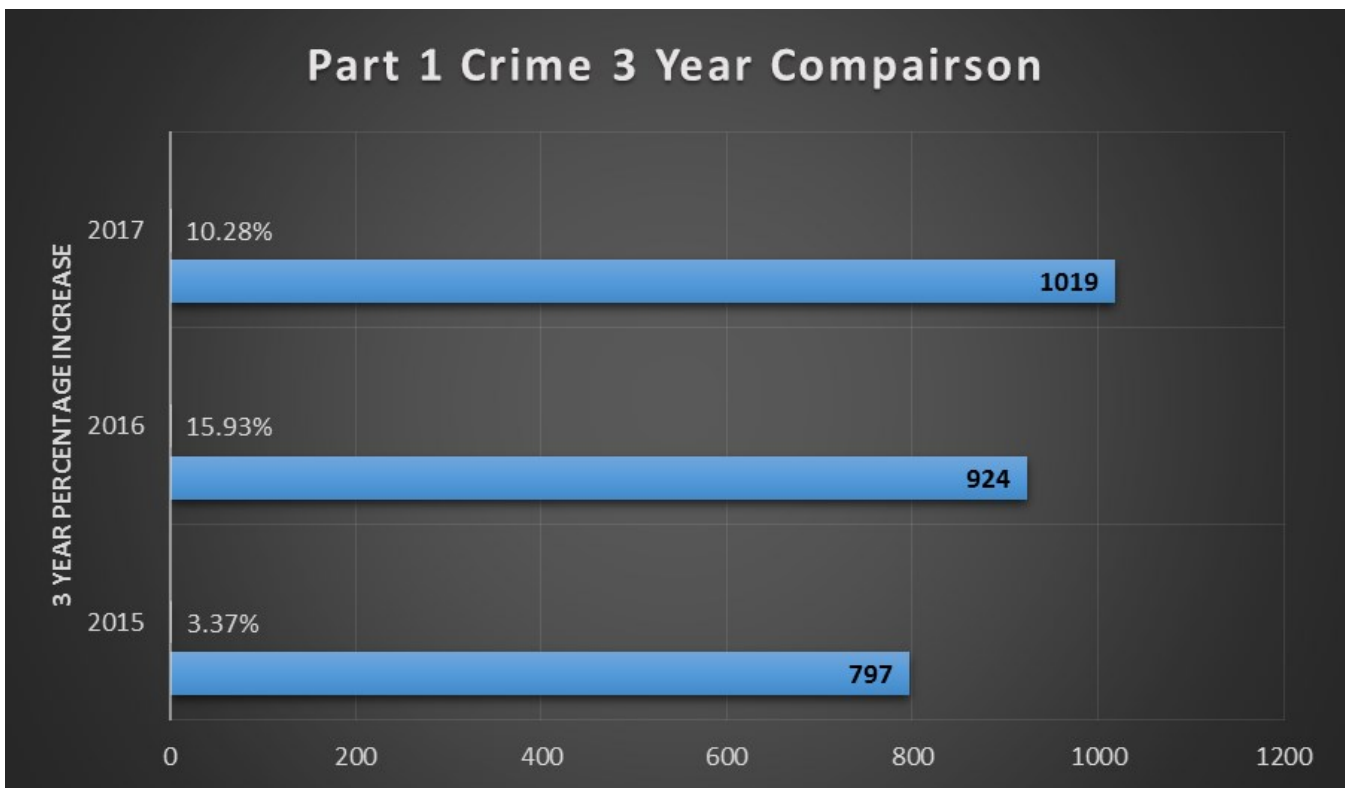
There were 47 Use of Force incident reports out of the 45,831 documented contacts that occurred in 2017.



*****LETHAL COVER. NO SHOTS FIRED*****

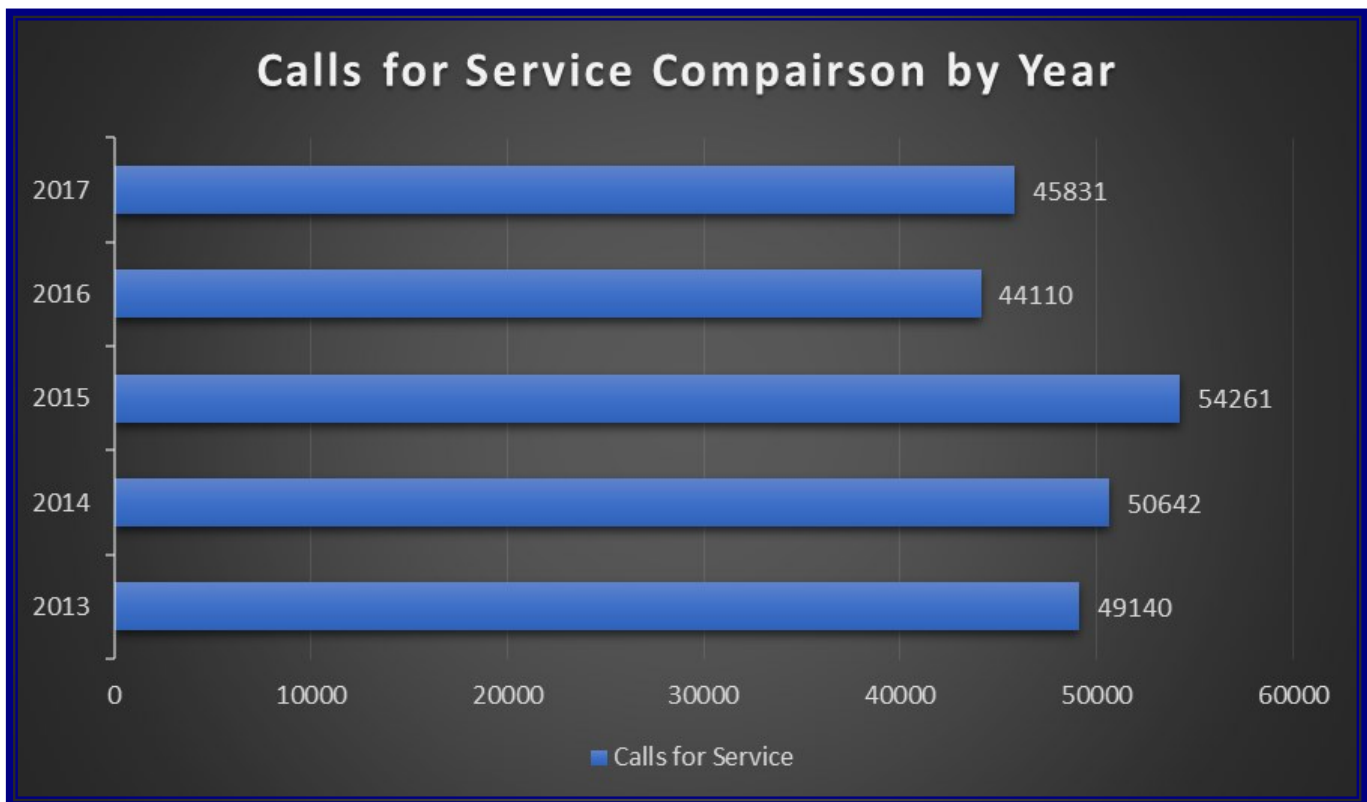
Part I Crime Yearly Comparison

	2012	2013	2014	2015	2016	2017
Homicide	0	1	0	1	3	1
Forcible Rape	11	11	8	12	20	38
Robbery	21	7	11	14	12	24
Aggravated Assault	42	43	26	43	58	51
Total Violent Crime	75	61	45	70	93	114
Burglary	46	47	53	36	20	41
Larceny	939	811	659	675	780	839
Motor Vehicle Theft	19	14	14	16	31	25
Total Property Crime	871	872	726	727	831	905
Total Part I Crime	946	933	771	797	924	1,019
Annual % Change	2.93%	-1.37%	-17.30%	3.37%	15.93%	10.28%
Total Population	45,981	47,673	47,673	49,496	51,209	51,209



Calls for Service Comparison

Month	2013	2014	2015	2016	2017
January	3385	4259	4395	3500	3456
February	3364	3485	4374	3242	3104
March	3617	3606	4781	3521	3386
April	4113	3859	4960	3463	3114
May	4451	4555	4744	3769	3773
June	4359	4154	4271	3612	4034
July	4356	4577	4591	4131	4633
August	4631	4398	3938	3942	4589
September	4979	5123	4384	3639	4110
October	3997	4374	4758	3445	3470
November	3900	4130	4665	3659	4163
December	3988	4086	4400	4187	3999
Total:	49,140	50,642	54,261	44,110	45,831



Traffic Activity At A Glance

Reportable crashes increased 31.06%*in 2017. The number of injury crashes decreased -20.20% and Hit and Run crashes increased 12.4% in 2017.

*A non-reportable crash as defined by Virginia DMV is a crash with less than \$1,500 of combined property damage and no report of personal injury. Crashes that occur on private property are also classified as non-reportable. *In 2016 officers discontinued completing FR300 for non-reportable accidents.*

Type of Crash	2014	2015	2016	2017
Fatalities	0	1	0	1
Crashes resulting in injury	165	174	198	158
Total Reportable Crashes	577	708	487	638
Non-Reportable	689	739	0*	0
Total All Crashes	1266	1447	685	968
Alcohol Related Crashes	19	21	11	17
Hit And Run	324	333	323	363

Traffic Citation Reports

Citations	2015	2016	2017	3 yr. Avg.
Traffic	4999	3409	3830	4079
Traffic Written Warnings	1813	2019	1412	1748
DUI Arrests	45	115	58	73
Parking	1193	1417	1333	1314

Traffic Management

Activity	2015	2016	2017
Specialized Traffic Details	812	426	787
Funeral Details and Escorts	108	84	82

Intersection Areas with the Highest Number of Crashes

(*Locations include crashes that occurred in the general vicinity such as approaches, turn lanes, ramps. As well as occurred as a direct result of the traffic control device and backups)

Rating	Area
1	E Market ST @ Bypass
2	Leesburg BYP @ Edwards Ferry RD NE
3	E Market ST @ Cardinal Park DR SE
4	E Market ST @ Plaza

Training

Training has often been cited as one of the most important responsibilities in any law enforcement agency. Training serves three broad purposes:

- Well-trained officers are generally better prepared to act decisively and correctly in a broad spectrum of situations.
- Training results in greater productivity and effectiveness.
- Training fosters cooperation and unity to serve a common purpose.

The Leesburg Police Department recognizes the importance of training its officers and is committed to providing the best training available to all personnel. All officers of the Leesburg Police Department will, at a minimum, attend 40-hours of in-service training on a biannual basis as mandated by the State. A 4-hour block of legal updates and a 4-hour block of cultural diversity training is mandatory during in-service training.

This year all officers completed additional training covering Fair & Impartial Policing and Crisis Intervention (CIT).



During 2017, members of the Leesburg Police Department completed 4395 hours of in-service training.

Leesburg Police Explorer Post 1041



The Leesburg Police Department Explorer Post #1041 was started in 2007. The Post assists the Police Department at many public events including the July 4th Celebration, parades, foot races and National Night Out. Explorers have regularly assisted the Department with administrative projects that ranged from simple filing projects to sorting bicycles in the Town's impound lot. The Explorer Post #1041 hosts the McGruff program, supplying the manpower to get McGruff to special events and assist the Crime Prevention Unit. Post #1041 also deploys the Department golf cart and a float at all the Town of Leesburg parades. The float is used to promote anti-crime and/or traffic safety topics.



Explorer posts help youth to gain insight into a variety of programs that offer hands-on career activities. Law Enforcement Exploring shows youth the ins and outs of the law enforcement profession. For young men and women who are interested in careers in the field of law enforcement, Exploring offers experiential learning with lots of fun filled, hands-on activities that promote the growth and development of adolescent youth.

Leesburg Police Citizen Support Team



The Citizen Support Team is dedicated in its goal to support the Leesburg Police Department in its mission to protect and serve the citizens of Leesburg. The various ways the team assists the Department ranges from assisting at Town of Leesburg special events, community patrols, assistance at community events with the Crime Prevention Unit, data collection for the Traffic Management Unit, providing child identification/DNA kits to the public, pilot the Department's barrel train during parades and other child safety events, and when requested, perform traffic control at major fire or traffic accident scenes or after damaging storms. The Support Team is also the Department's partner in our "Holidays with the Cops" program.

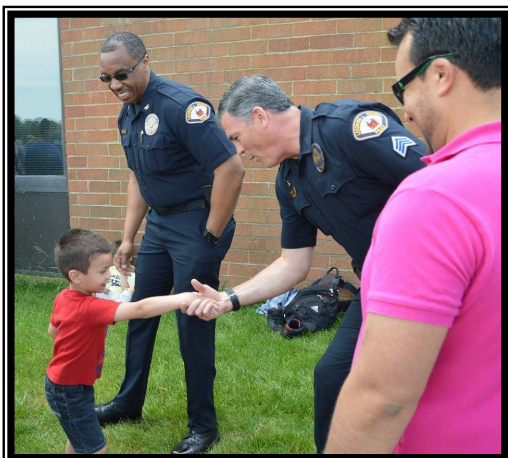


Giving Back to the Community

Community Outreach

1st Annual Fiesta Latina

On Saturday, June 3, 2017, the Leesburg Police Department hosted its first annual Fiesta Latina event. The event is part of the department's continued efforts to engage with members of the Latino community, to hear the community's perspective on what we are doing well, where we can improve, and what concerns they may have. During the event, LPD held a soccer tournament, and provided pizza and beverages. Also in attendance to discuss resources available to members of the Latino community were representatives from the Loudoun County Commonwealth's Attorney's Office Victim Witness Program, the Leesburg Diversity Commission, and clergy from several local Spanish-speaking congregations will be available to provide information about their organizations and answer questions. The event was a great success and we look forward to Fiesta Latina growing in popularity and attendance.



Community Outreach

National Night Out

August 1, 2017 saw the annual commemoration of the National Night Out event sponsored by the National Association of Town Watch and the Leesburg Police Department. This is the Leesburg Police Department's premier annual community relations event. The main location rotates around the town on an annual basis with some communities holding their own events. In 2017 the main event was held at the Loudoun Hills community on Meadows Lane NE. Hosted by the Loudoun Hill Homeowners Association, the evening's activities included a moon bounce, a variety of refreshments and door prizes provided by event sponsors. The Leesburg Police Department will had their Mobile Command Center, police cars and police motorcycles on display. Children were invited to meet Leesburg K-9 Officer Sally and McGruff the Crime Dog who handed out Junior Officer Badges and tickets to ride the Leesburg Police Barrel Train. The Leesburg Parks & Recreation Department were be on hand with an inflatable obstacle course and a Start Smart Tennis program, assisted by volunteers from the Town's R.O.C.K. (Recreation Outreach to Community Kids) program.

A satellite location ran simultaneously at the Sycamore Hill community, hosted by the Sycamore Hills Homeowners Association, with a moon bounce and refreshments. CVR Martial Arts and the School of Rock were on hand with demonstrations and program information.

As the Leesburg Police Department's premier community relations event, National Night Out serves to (1) reinforce crime and drug prevention awareness; (2) generate support and participation for local anti-crime efforts; and (3) foster and strengthen neighborhood collaboration and police-community relations.



In Memoriam

On June 19, 2017, The Leesburg Police Department is mourned the loss of former Chief of Police James Kidwell. Chief Kidwell began his law enforcement career as a police officer with the Town in 1961.

Kidwell became Chief of Police in 1972 and served in that role until he retired in 1995 at the age of 55. He leaves a legacy of transformation, growth and innovation to the Leesburg Police Department.



In Memoriam

On November 16, 2017, Sergeant Reginald Evans, the first African-American man to be sworn as a police officer for the Town of Leesburg Police Department, died at the age of 68.

Sergeant Evans served the Town of Leesburg from 1972 to 1980 and attained the rank of police sergeant before leaving the department in 1980.

