

VISION:

Achieving

EXCELLENCE



Strategic Plan

2020-2024

FOCUS AREAS:

Community Building

Engaging people with recreational opportunities that strengthen Leesburg's sense of community.

Planning for Growth

Positioning the Department to meet the future recreational needs of the community.

Staff Development

Cultivating a work environment that develops, empowers, recognizes, and retains staff.

Safety and Security

Instilling a culture of awareness through application of best practices to ensure people can recreate and work in a safe environment.

Business Management

Operating in an efficient manner while striving for self-sufficiency through sound business practices.

Maintenance Management

Administering sound maintenance practices that provide a safe, accessible, and well-maintained environment.

COMMITMENTS:

Quality

We will deliver positive and genuine experiences by staying committed to our customers.

Accountability

We will be responsible for our actions and decisions.

Integrity

We will exhibit honesty, dependability, and respect in everything we do.

Teamwork

We will support each other to achieve Town and Department goals through engagement, communication, cooperation, and trust.

Innovation

We will seek new ways to meet challenges, to identify opportunities, and to provide solutions.



MISSION: The Town of Leesburg Parks and Recreation Department provides exceptional programs, amenities, and services that enhance the quality of life for the entire Leesburg community.